Association Bernard Gregory

239 rue Saint-Martin, 75003 Paris, France
Tel. +33 1 427 427 40 – www.abg.asso.fr – direction@abg.asso.fr
A few words about ABG
Who we are and what we do to help PhDs and companies meet

JSIAM – Grenoble, March 16

Bérénice Kimpe
International cooperation

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ABG today

- A French non-profit established in 1980 and still funded in part by the French Ministry for Higher Education, Research and Innovation.

- We publish PhD, post-doc and job offers on our website: [www.abg.asso.fr](http://www.abg.asso.fr)

- We help companies recruit PhDs.

- We coach PhD students, post-docs and researchers to steer their career.

- We set up events and share information about opportunities outside academia.

- EURAXESS Career Development Centre (national level) since 2017.
The ABG team

- **Training and coaching**: Sophie Pellegrin PhD, Thao Lang, Catherine Thomas
- **International**: Bérénice Kimpe, Maria Butzke
- **Industrial relations and partnerships**: Michèle Ansola, Christine Bachelin
- **Communication**: Véronique Dupont, Ouissame Benfaida
- **Administration**: Nathalie Guyonnet, Mélany Martin
- **Director**: Vincent Mignotte PhD
Academic job market in France

2 100 postes (MdC + CR)

~ 12 000 Docteurs par an

~ 65 000 doctorants
European surveys on PhD employment

Survey in Germany on professional situation of PhDs 10 years after their doctorate (1): 72% work outside academia, 59% have a managerial position (only 39% for graduates without PhD)

Survey in France on professional situation of PhDs 3 years after their doctorate (2): private sector: 39%; public sector outside research: 13%; academic and public research: 48%

Survey in Luxembourg on the employment of PhDs (3): 38% in the private sector; 28% in public sector (outside university and research institutes); 34% in the academic sector

Survey on the career development of PhDs from a technical university in Denmark (4): 47% work in the private sector

In Spain, 36.6% of researchers work in the private sector (5).

(1) Source: HIS - Germany - 2012
(2) Source: CEREQ 2010
(3) Source: ADEM – 2015
(4) Source: Epinion – October 2015
(5) Source: Indicadores del sistema espanol de ciencia, tecnologia e innovacion – ICONO 2016
Leaving academia: for which positions?

PhD in **Mechanics**, Development engineer at **Sandvik Coromant** (tooling)

PhD in **Biochemistry**, Head of communication at **Orange** (telcom)

PhD in **Molecular biology**, Sales and support manager EMEA at **Cisbio Bioassays** (biotech)

PhD in **Chemistry**, HR consultant at **Kelly Scientific** (headhunters)

PhD in **Chemistry**, founder of **DRIAD** (innovation consultancy agency)

PhD in **Sociology**, Head of Communication department at **Ville de Paris**

PhD in **Literature**, project manager at **GDF University** (company university)

PhD in **History**, project manager at **CNAM** cross-border training institute

PhD in **History**, Head of Talent Management/Education Policy at **BMW**

PhD in **Philosophy**, Communication strategist at **Angie** (communication agency)
Take your own way after your PhD!
ABG: training for researchers R1 to R4

Masters Engineers
- Knowing oneself
- Exploring opportunities
- Growing a network
- Understanding environment
- Preparing applications
- Management

PhD students
- Self-assessment of skills
- A PhD and what next?
- Coaching for PhD students in industry (EDEn)

PhD Students and PhDs
- Thematic workshops (CV, skills, networking, storytelling, interviews...)
- Individual Coaching
- Development Center*
- Apéro Doc (after-work)
- CV&Co
- International mobility
- Research Game

PhDs
- Post-Doctoriales*
- Career plan for researchers
- Managing a Scientific team

Training organization n°11755282975
DocPro: setting up your skills portfolio

www.mydocpro.org
ABG WEBSITE

www.abg.asso.fr

Information
- **events**: career fairs, mobility events, networking events, R&D&I events, career workshops...
- **international** mobility: funding schemes, mobility guide...
- **testimonials** (articles/videos): success stories, tips from recruiters...

Recruitment
- **CV-database**: Master’s students, doctoral candidates and doctorate holders can upload their CV; recruiters can get a free access to the database (potential direct contact)
- **jobboard**: advertisement of vacancies (PhD thesis, research internships, postdocs, jobs in industry)
- tailor-made **recruitment services**
RECRUITMENT SERVICES

Advertisement of your vacancies
- research internships, PhD thesis *(for free)*
- postdoctoral positions, positions in industry (any kinds of positions)

Higher visibility of your job ads
- graphic enhancement, top of the search results
- international promotion, web banners

Pre-screening
- online pre-screening questions
- pre-selection of CVs

Connecting companies with public research labs
ABG ON SOCIAL MEDIA

LinkedIn group
- over 11,500 members
- R&D&I stakeholders
- academic and industrial sectors
- in France and outside
ABG ON SOCIAL MEDIA

Official account: @ABG_asso

Jobs account: @ABG_Jobs
ABG without borders too?
ABG without borders

- Coordinator or partner for EU-funded projects: H2020 SWAFS, MSCA (ITN and COFUND), Interreg
- Involved in the Euraxess network since 2016
- Collaboration with European research institutes/universities: Belgium, Germany, Italy, Luxembourg, Poland, Spain... + EIT InnoEnergy
- A mobility guide on the website (country by country): don’t hesitate to forward us your information (career fairs, research landscape, funding schemes, job market...)! 
- A dedicated webpage for the EU-funded project « researchers without borders »: access to all the content online (videos, list of speakers...)

PHD WANTED!

Forthcoming recruitment campaign

- **materials**: thermoplastics, elastomers, composites, long fibers
- **simulation**: general, mechanical, structure, fluid, acoustic
- **data sciences**
- **adhesives**: surface, interface
- **physico-chemistry of dispersions**
- **NVH** (vibroacoustics)

Send us your CV at cv@abg.asso.fr
berenice.kimpe@abg.asso.fr

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